



MOHAN BABU UNIVERSITY

Tirupati, Andhra Pradesh

[Established under the Andhra Pradesh Private Universities
(Establishment and Regulation) Act No.3 of 2016]

POLICY ON RESEARCH PROMOTION

[Prepared in accordance with Ordinance No. X, Clause 9.3 (i) of the First Set of
Ordinances of the Mohan Babu University, Tirupati, Andhra Pradesh]

1. PREAMBLE

The Mohan Babu University aims to promote research and outreach activities to become a globally recognized University. In order to achieve this goal, the University seeks to strengthen research and innovation activities by motivating faculty members and students who may not get external funding in the beginning of their research careers. The Seed money scheme and grants offered by the University will enable an early start of research work until sponsored projects from outside agencies are secured by the faculty.

2. SHORT TITLE AND APPLICATION

- This document shall be called the “Policy on Research Promotion” 2022.
- This document shall come into effect from the date of approval by the Board of Management of Mohan Babu University and ratified by appropriate higher bodies.

3. EXTENT AND APPLICABILITY

This shall apply to all the researchers and all the research-related activities of the University. The 'researchers' are defined to include:

- All faculty and staff, temporary and permanent, who are active in teaching, research, administration, and provision of any form of support to the core functions of the University.
- All students registered with the University.
- All mentors, guides, external experts, and sponsors associated with any of the research activities of the University.
- All Junior Research Fellows, Senior Research Fellows, Research Officers and Project Managers appointed by the University.
- All academic and research units of the University.
- Faculty exchange & Industry collaborations

4. DEFINITIONS

In this Policy, unless the context requires otherwise:

“Act” means Andhra Pradesh Private Universities (Establishment and Regulation) Act No. 3 of 2016.

“Authorities of the University” means the Governing Body, the Board of Management, the Academic Council, and the Finance Committee of the University.

“Academic Council” means the Academic Council of the University as constituted under Chapter IV, Section 23 of the Act and Statute No. 4, Section-22 of the First Statutes of the University.

“Board of Management” means the Board of Management of the University as constituted under Chapter IV, Section 22 of the Act and Statute No. 4, Section-21 of the First Statutes of the University.

“Centre(s) of Excellence (COE)” as constituted under Statute No. 7, Clause 30.1 (Ordinance No. I) of the First Statutes of the University to further the cause of the research, consultancy, and academic support in a specific area.

“Chancellor” means the Chancellor of the University appointed under Chapter III, Section 15(1) of the Act and Statute No. 3, Section-8 of the First Statutes of the University. The Chancellor shall be the Head of the University.

“Chief Accounts and Finance Officer” means the Chief Accounts and Finance Officer of the University appointed under Chapter III, Section 18 (1) of the Act and Statute No. 3, Section 11 of the First Statutes of the University.

“Dean” means the Dean of a School of the University under Section 19 of the Act.

“Dean (Research & Innovation)” shall be the ‘Principal Officer-in-charge of research and innovation at the University.

“Employee/Member” means a person employed by the University and includes teaching as well as non-teaching staff.

“Faculty” of each Constituent School shall comprise of Professor/s, Associate Professor/s and Assistant Professor/s as is the case in the University constituent Schools.

“Finance Committee” means the Finance Committee of the University as constituted under Chapter- IV, Section-26 of the Act and Statute No. 4, Section-24 of the First Statutes of the University.

“Governing Body” means the Governing Body of the University as constituted under Chapter IV, Section 21 of the Act and Statute No. 4, Section 20 of the First Statutes of the University.

“He” includes **“She”**, and **“His/Him”** includes **“Her”**.

“Junior Research Fellow” means the Junior Research Fellow employed by the University responsible for all activities related to research and innovation activities in the University.

“Officers of the University” means the Officers of the University as prescribed in the Act.

“Pro-Chancellor” means the Pro-Chancellor of the University appointed under Chapter III (Section 14, sub-clause (e) of the Act and Statute 3, Section 13 of the First Statutes of the University.

“Pro-Vice-Chancellor” means the Pro-Vice-Chancellor of the University appointed under Chapter-III, Section-19(1) of the Act and Statute No. 3, Section-14 of the First Statutes of the University.

“Registrar” means the Registrar of the University appointed under Chapter-III, Section-17(1) of the Act and Statute No. 3, Section-10 of the First Statutes of the University.

“Research & Innovation Council” means the principal body to promote research and innovation in the University constituted under Chapter IV, Section-20(d) of the Act and Statute No. 4, Section- 19(iv) (a) of the First Statutes of the University.

“Research Officer” will be the Research Officer of the University responsible for all activities related to the research and evaluation activities of the University.

“Research Organizations” are the organizations set up by the Government, Private Bodies and International Bodies to promote research.

“Senior Research Fellow” means the Senior Research Fellow employed by the University responsible for all activities related to research and innovation activities in the University

“Sponsoring Body” means “Sree Vidyanikethan Educational Trust (SVET)”, Tirupati, Andhra Pradesh.

“University” means the Mohan Babu University, Tirupati, Andhra Pradesh (hereinafter referred to as the University).

“Vice-Chancellor” means the Vice-Chancellor of the University appointed under Chapter-III, Section- 16(1) of the Act and Statute No. 3, Section-9 of the First Statutes of the University.

All words and expressions used herein and not defined but defined in the Act shall have the same meaning as assigned to them in the Act. The definitions as mentioned in the Statutes continue to be followed in the Ordinance.

5. RESEARCH PROMOTION

To retain and motivate the faculty members and other researchers to contribute towards achieving the University research goals, incentives are granted for research activities.

5.1. Research Support for Faculty

5.1.1. Internal Funding -Seed Grants

- 5.1.1.1.** The Research and Innovation Council (R&IC) has mandated **Research Funding Schemes Through Seed Grants** to encourage faculty researchers to set up the basic infrastructure within their Centre(s) of Excellence and to carry out research achieving the outcomes such as:

- i. Applying for grants from External Agencies.
- ii. Collaborations with National and International Institutions of repute
- iii. Research paper publications
- iv. Book publications
- v. Patents, Designs, Trademarks etc.

5.1.2. Process for Seed Grant Scheme

The following process shall be carried out for the grant of seed fund: -

- 5.1.2.1. The Office of Dean (R&I) shall put out a call for research proposals annually for grant of seed money. The budget allocated for Seed grant shall be Rs. 20,00,000/- (Rupees Twenty lakhs) per year.
- 5.1.2.2. Individual/ Joint Proposals to be submitted through their respective Deans of School(s) to the O/o Dean (R&I).
- 5.1.2.3. All the Research Proposals submitted by the faculty members in response to "Call for a grant for seed money" will be put forward to Expert Committee constituted by the Dean (R&I) comprising of external and internal experts in various disciplines pertaining to the research areas of the proposals. This committee will first review the proposal in written form and based on their recommendations there would be an opportunity given to the proposers to clarify the comments of the experts through the presentation.
- 5.1.2.4. Based on the above process, the proposals will be shortlisted. These short-listed proposals would be put forward to the Seed Grant Committee consisting of the Dean (R&I), Deans of School(s) and chaired by the Vice-Chancellor.
- 5.1.2.5. Following the Approval, a sanction letter indicating the title of the project, name of the Investigators (PI and Co-PIs), Duration of the Project, Sanctioned Amount and date of commencement will be issued by O/o Dean (R&I) to all the successful applicants.
- 5.1.2.6. The PI should acknowledge the receipt of the sanction letter mentioning the actual date of commencement of the project and the budget outlay for this financial year. The PI and Co-PIs will sign an undertaking that they will not leave the employment of the University prior to completion of the sanctioned project.
- 5.1.2.7. The procedure for procuring capital equipment and raw materials / Labor Charges/Transportation will be as per the Regular Purchase rules of the University.
- 5.1.2.8. The PI and his team are collectively responsible for achieving the proposed objectives of the sanctioned project within the stipulated period of the project.

- 5.1.2.9. The PI and his team should be present for every quarter project review meetings chaired by Dean (R & I) without fail and ensure that the recommendations of the Expert members are incorporated. The schedule of the Review meetings shall be conveyed by the O/o Dean (R & I) to all the Concerned PIs two weeks ahead of the meeting dates.
- 5.1.2.10. Dean (R & I) along with the duly constituted committee shall decide whether the outcomes of the project are patentable or publishable in peer-reviewed journals/conferences. In case it is patentable, the University's IPR cell shall assist the PI and his team in filing the required patent in the name of the University with the PI as the Patent Inventor.
- 5.1.2.11. In the event of the PI going on long leave, the Co-PI shall be responsible for completing the project. In case, Co-PI does not exist for the concerned Project, the Dean (R&I) in consultation with respective Deans of School(s) shall be responsible for identifying the authorized and competent Co-PI.
- 5.1.2.12. The equipment procured under the sanctioned projects will be the property of the University. It is the responsibility of the PI to ensure that all the details of procured equipment/raw materials are recorded in the Stock registry of the concerned School(s). However, in future, such equipment is open to be used by any researcher of the University.
- 5.1.2.13. The PI should submit three copies of the yearly Progress report to Dean (R&I) in the standard format as issued by O/o Dean (R&I) along with the expenditure statement duly signed by Chief Finance and Accounts Officer.
- 5.1.2.14. Two copies of the project report on completion should be submitted by the PI to the office of the Dean (R&I) in the standard format.
- 5.1.2.15. The Dean (R&I) reserves the right to terminate the project in the event of PI and his team not working on the proposed deliverables/ unsatisfactory progress/ lack of commitment to meeting the project schedule/ not implementing recommendations of the Review Experts or under some unforeseen circumstances.
- 5.1.2.16. The seed grant money provision would be available to faculty members only once during their tenure at the University. Further under section 5.1.2.15 above, if the project of a faculty member is terminated, he will lose the opportunity to seek the grant again.

5.1.3. **External Funding to be raised by Faculty Members**

Faculty members are encouraged and supported to apply for Research Grants/Infrastructure to various funding agencies of Government (Central and State), Government Bodies, and Private Organizations. He shall take utmost care in preparing a funding budget with clear understanding that the project will not burden the University. There should also be a provision for adequate overheads for utilizing shared services/resources of the University.

5.1.3.1 Process for External Funding

Faculty members from the University can formulate the research project proposals in their areas of expertise. An Individual Project Proposal shall have one Principal Investigator (PI) preferably with one Co-PI. However, in the case of multi/interdisciplinary field of research, a maximum of three Co-PIs are permitted. Emphasis shall be on Inter/multi-disciplinary research to achieve Innovations through research.

- i. All the Research Proposals should be forwarded through Deans of School(s) to Dean (R&I) well in time to meet the deadline of the funding agency. The office of the Dean (R&I) will examine these proposals and suggest modifications, if required, and conformance to the stipulated conditions of the funding bodies.
- ii. Upon approval of the Dean (R&I), the PI will forward the proposal under the aegis of the University to the funding agency. A copy of the final submitted proposal is also to be kept with the O/o Dean (R&I) for records.
- iii. The PI shall intimate the sanction/rejection of the submitted proposals to the Dean (R&I).
- iv. The PI is authorized and responsible for all the financial transactions complying to the fiscal norms of the University. He shall submit a copy of the Annual Audited financial statement and Utilization Certificate duly certified by the Chief Finance and Accounts Officer of the University to the O/o Dean (R&I).
- v. In case the research funding provides funds for the appointment of temporary project staff (JRF, SRF, Research Assistants, Lab Assistants etc.) the PI in consultation with Deans of School(s) shall appoint such staff conforming to the HR Policy of the University.
- vi. The PI and Co-PIs shall get a copy of the Annual Progress report duly approved by the Dean (R&I) before submitting it to the funding agencies.
- vii. The PI and Co-PIs shall submit the Progress reports duly approved by the Dean (R&I) as and when due to the funding agencies and attend all the Review Meetings without fail.
- viii. The PI and Co-PIs shall constitute a Purchase Committee as per the norms of the University to oversee the purchases of equipment/items as listed in the sanctioned letter of the project proposal.
- ix. The PI and Co-PIs is responsible for the installation and maintenance of all the equipment procured under the sanctioned grants in a place allotted by the University to operate within the respective CoE(s). He shall put in place mandatorily all the necessary safety and environmental protection measures to safeguard all the users from any accidents.

- x. In the case of survey projects, the PI and Co-PIs shall have prior appropriate and necessary permissions by the concerned authorities.
- xi. The PI is responsible for the successful completion of the sanctioned projects within the allotted timeframe. He should submit a closure report duly approved by Dean (R&I) in the standard format as suggested by the funding agency.
- xii. In the event, that the PI is unable to continue execution of the sanctioned project due to unforeseen reasons (resignation, ill-health, long leave), the designated Co-PI shall be the PI and will be responsible for the successful completion of the project.
- xiii. The PI and Co-PIs are encouraged to publish the outcomes of research of sanctioned projects in refereed journals/conferences after seeking the necessary permission from the funding agencies. In all the publications, the PI should acknowledge the funding agency as well as the University. Wherever there is a possibility of innovation in the outcomes, the PI and Co-PI's should not publish the results but are encouraged to apply for a patent(s).
- xiv. In case there is a possibility of co-owned "Intellectual Property Rights" in the sanctioned project, it is the responsibility of the PI to protect it by applying for a joint patent in consultation with the concerned authorities of the funding agency. The University shall also have the joint right as a patent owner with PI and Co-PIs as investigators.
- xv. The PI is responsible for maintaining the data / records of observations / trials /experiments / simulation results, action plan records, audited financial statements, problems faced progress reports and closure reports with due professional ethics.

6. INCENTIVES FOR FACULTY MEMBERS TO ACCELERATE RESEARCH PROMOTION

To retain and motivate the faculty to contribute towards achieving the University research goals, the following incentives are outlined: -

6.1 Incentives for External Grants for Research

To encourage the faculty to actively participate in applying for research grants from outside agencies, it is proposed that a faculty succeeding in getting the grants shall be entitled to the following incentives.

- 6.1.1 The PI of sanctioned Project shall get an appropriate incentive based on the size of the sanctioned project. These incentives would be payable in parts over the course of the project. (Refer to Annexure – I).

6.2. Incentives for Research outcomes: Journal Publications/Books/Book Chapters

The faculty members would be eligible for incentives in the following cases:-`

- 6.2.1 Faculty members who author papers in peer-reviewed Journals such as Scopus, Web of Science etc.
- 6.2.2 Faculty members contribute a Book Chapter in Books published by a reputed National / International Publishing House which are Indexed.
- 6.2.3 Faculty members publishing full Book with reputed International Publisher.
- 6.2.4 Faculty members publishing a full Book with a reputed Indian Publisher.

6.3. Incentives for Conference Publications/Technical Session Chairperson/Invited Speaker

To ensure dissemination of research activities in the right forum, to create networking opportunities for collaborations, to be abreast with the latest developments in cutting edge technologies and domains faculty members are encouraged to attend conferences, seminars, workshops, and faculty development programs organized by reputed national and international scientific/academic/research/professional bodies.

The nominations of the faculty members to the conference/seminars/ FDPs as duly approved by the Dean(s) of School(s) under the faculty incentives scheme shall be the prerogative of a committee consisting of Vice-Chancellor, Dean(s) of School(s) and Dean (R&I), after ascertaining the reputation of the organizers and quality of the events. The details of financial entitlements for this purpose are defined in Annexure1. In addition, the following rules shall apply:-

- 6.3.1. Academic Leave of up to 10 days in a year.
- 6.3.2. The faculty members may not attend more than 4 events in one academic year
- 6.3.3. Application for Participation needs to be forwarded by the Dean(s) of School(s). The faculty members should submit the following documents for seeking approval prior to attending the event:
 - i. Acceptance Letter and Event Brochure
 - ii. Copy of Abstract with Full Paper (Accepted Version)
 - iii. Invitation Letter
 - iv. Estimated Expenditure

A sanction letter from the office of the Dean (R&I) shall be issued to the successful applicant for this purpose.

6.3.4. After the event, the following documents need to be furnished by the participating faculty members to the Office of the Dean (R&I) and routed through the Dean(s) of School(s). A copy of the following documents needs to be submitted to the Finance Dept. for final settlement of accounts:

- i. Travel Documents
- ii. Proof of participation
- iii. Proof of Expenditure
- iv. Brief report on the event attended and benefits to the respective School(s) of the University.

However, faculty members are further encouraged to seek financial assistance for travel and registration from funding agencies like DST, AICTE, CSIR for International conferences outside India specially under policies which promote young faculty researchers.

6.4. Sabbatical Leave

As per HR leave policy, it is proposed to permit faculty to take up overseas sabbatical assignments in universities and national sabbatical assignments with Industries. This is to promote global exposure to faculty and to enhance their research and teaching capabilities. A Faculty member may apply for sabbatical leave as per the HR Policy.

6.5. Academic Leave

As per HR leave policy the faculty members are provided with academic leave for a maximum of 10 days in a year to enable them to disseminate his/her research activities, to promote networking opportunities and updating the latest knowhow in their domain by attending/presenting research papers in conferences/seminars.

6.5.1. The faculty members interested in availing of the academic leave should route his/her application forwarded by the Dean(s) of School(s) well in advance of at least 2 weeks prior to the event dates.

6.6. Faculty Performance Management System

The University shall have an appraisal system in place to encourage and reward faculty members to contribute towards research and consultancy activities as detailed in the HR Policy.

7. RESEARCH SUPPORT FOR STUDENTS

7.1. Research Incentives for UG students

To inculcate the spirit of research amongst UG students and to encourage them to involve in the research activities of the University, it is proposed to introduce a scheme **“Undergraduate Research Experience” (URE)**.

- 7.1.1. To be eligible he shall have a minimum CGPA of 8.0, as specified by R&I Council from time to time.
- 7.1.2. Students desirous of opting for this scheme shall apply through Research mentors of the School(s) either in an even or odd semester to the office of the Dean(R&I). The application shall mention the research topic and specific outcomes.
- 7.1.3. The student research interns shall work closely with their research mentors and publish their research outputs in reputed seminars/conferences.
- 7.1.4. The URE can consist of the following set of activities:
 - i. Assisting the PI or Co-PI who has an internally or externally funded project in terms of data collection, data analysis, the conduct of experiments and report writing. Based on the judgment of the PI, he will be given a token stipend. These research experiences will run concurrently with the academic semester. However, onus is on the students to work on these assignments outside of the class timetable.
 - ii. Summer Research Experience: In this case, interested students may spend an entire summer with the School(s) within the University or reputed research centers outside of the University and undergo such research activities.
 - iii. Selected students who have potential to go for higher education may also opt for a research internship.
- 7.1.5. A report highlighting the research experience during any of the above three research activities should be submitted to the office Dean (R&I), and duly forwarded by the Research mentor.

7.2. Research Incentives for PG students

To encourage and motivate PG students to contribute significantly to the research outcomes of the University, a research assistantship for outstanding meritorious students is instituted. During the course of their Master’s Program, the research assistantship would be offered on a semester basis. This assistantship will entail assisting various faculty researchers: -

- i. In developing cutting edge technologies at their School(s).
- ii. Assigned to support specific Ph.D. scholar's research work by assisting him in experimentation, data analysis, coding, simulations, etc.,
- iii. Get attached to a funded Project at a School(s).
- iv. To publish articles in refereed journals/conferences.
- v. Some of the above work can also be part of their Master's thesis/dissertation.

7.3. Research Incentives for Ph.D. Scholars.

However, faculty members are further encouraged to seek financial assistance for travel and registration from funding agencies like DST, AICTE, CSIR for International conferences outside India specially under policies which promote young faculty researchers.

7.3.1. Research Scholars are entitled for a contingency grant as per the University Research Fellowship based on recommendation by the Research Supervisor and Director of School(s), approved by the Dean (R&I).

7.3.2. Research Scholars should submit the following documents for seeking approval prior to attending the Event.

- i. Acceptance Letter and Event Brochure
- ii. Copy of Abstract with Full Paper (Accepted Version)
- iii. Invitation Letter
- iv. Estimated Expenditure
- v. A sanction letter from the Dean, of Research shall be issued to the successful applicant.

7.3.3. After the event, the following documents need to be furnished by the research scholar to the office of the Dean, Research is routed through the Dean(s) of School(s). For the final settlement of accounts, the following documents are to be submitted to the Finance Officer of the University.

- i. Travel Documents
- ii. Proof of participation
- iii. Proof of Expenditure
- iv. Brief report on the event attended and benefits to the School(s) of the University.

7.3. Research Incentives for Ph.D. Scholars.

To encourage young Ph.Ds. to continue their research work and to strengthen the R&D efforts of the faculty in contributing to the research activities, the University will provide Post-Doctoral Fellowship in specific domains. The Policies for the award of post-Doctoral fellowship will be announced from time to time.

- 7.5. Record of all the seed money disbursed to the faculty, and students for research, lab up- gradation, travel, attending of workshops and conferences and the reports submitted by the faculty and students for the internal or external research projects will be maintained by the office of the Dean (R&I). The Chief Finance and Accounts Officer will be required to prepare an audited statement of accounts for the said purposes.

8. POLICY REVIEW

This policy will be reviewed periodically to rectify anomalies, if any, and to incorporate feedback received from the stakeholders, impact analysis and deliberations of the focus group constituted by the Vice-Chancellor.

Notwithstanding anything contained in the above Policy:.

- 1.1. The R & I Council has the right to revise, amend or modify any of the above Policies from time to time, and shall be binding on all stakeholders concerned, including the faculty members, researchers, student, and staff of various academic units of the University.
- 1.2. In case of a disagreement in the interpretation of various clauses of this Policy, the decision of the R & I Council shall be final and binding.
- 1.3. In case of difficulty in the application of any of the Clauses of this Policy, the Vice-Chancellor shall have the powers to amend/modify/remove the difficulty in this Policy and subsequently ratified by the R&I Council.

9. AMENDMENTS

In the event that any statement in the Policy is outdated or there is a need to introduce new statements brought about by developments in the education environment, government policies, or as a result of market forces, etc. such statements may be changed or modified at the recommendation of appropriate authorities.

ANNEXURE-I

Policies for Incentives to Faculty Members for Accelerating Research

5.1 Incentives for External Grants and Publications

a) Research Projects where Overheads are not provided in the Project :

i) Sanctioned amount of the Project **Up to Rs. 25 lakhs** : One time lump sum amount of Rs. 50,000/- Payable in phases during the duration of the project. (25% of the Incentive after submission of first year UC, 25% of the Incentive after submission of second year UC and the balance after completion of the Project)

ii) Sanctioned amount of the project between **Rs. 25 lakhs and Rs. 50 lakhs** : One time lump sum amount of Rs. 1,00,000/- Payable in phases during the duration of the project. (25% of the Incentive after submission of first year UC, 25% of the Incentive after submission of second year UC and the balance after completion of the Project)

iii) Sanctioned amount of the Project between **Rs. 50 lakhs and up to Rs.1 Crore** : One time lump sum amount of Rs. 2,00,000/- Payable in phases during the duration of the project.(25% of the Incentive after submission of first year UC, 25% of the Incentive after submission of second year UC, and the balance after completion of the Project)

iv) Incase, the Sanctioned amount of the Project is more than Rs. 1Crore, the Incentive amount shall be decided by a Committee constituted by the Vice Chancellor.

b) Research Projects where Overheads are provided in the Project:

Wherever Overheads are provided in the Project, 50% of the over head is provided to PI & Co-PI as Incentive which shall be paid in phases during the duration of the Project (25% of the Incentive after submission of first year UC, 25% of the Incentive after submission of second year UC, 25% and the balance after completion of the Project.

5.2 Incentives for Journal Publications

Sl. No	Journal Quality	Incentive for First Author	Incentive for other position Authors
1	Q1 Journals	Rs. 50,000/-	Rs. 25,000/-
2	Q2 Journals	Rs. 30,000/-	Rs. 15,000/-
3	Q3 Journals	Rs. 20,000/-	Rs. 10,000/-
4	Q4 Journals	Rs. 10,000/-	Rs. 5,000/-

Note: 1. Incentive for Journal Publications shall be paid for Papers published beyond Two only.

2. Only One Author can claim Incentive for one Paper.

5.3 Incentives for Book Chapters

Sl. No	Book Chapters	Incentive for First Author	Incentive for other position Authors
1	National	Rs. 5,000/-	Rs. 2,500/-
2	International	Rs. 5,000/-	Rs. 2,500/-

5.4 Incentives for Books

Sl. No	Book Chapters*	Incentive for First Author	Incentive for other position Authors
1	National	Rs. 10,000/-	Rs. 5,000/-
2	International	Rs. 15,000/-	Rs. 7,500/-

*Note: The list of Book Publishers shall be informed by office of (R&I) at the beginning of the year

5.5 Sponsoring Faculty for presenting Papers in conferences organized by Reputed Institutions in India:

Academic Level	Amount (INR)
Professor	60,000/-
Associate Professor	40,000/-
Assistant Professor	30,000/-

Note: Faculty shall be sponsored only for Conferences/workshops organized by IISC/ IITs / NITs / BITs and other reputed institutions with in 100 NIRF ranking.

5.6 Sponsoring Faculty for presenting Papers in conferences organized by Foreign Universities with in QS 200 rankings:

Academic Level	Amount (INR)
Professor	2,00,000/-
Associate Professor	1,50,000/-
Assistant Professor	1,00,000/-