



MOHAN BABU UNIVERSITY

Tirupati, Andhra Pradesh

[Established under the Andhra Pradesh Private Universities
(Establishment and Regulation) Act No.3 of 2016]

POLICY ON **ANTI-RAGGING MEASURES**

[Prepared in accordance with Ordinance No. X, Clause 9.3 (i) of the First Set of
Ordinances of the Mohan Babu University, Tirupati, Andhra Pradesh]

1. PREAMBLE

Ragging is a cognizable offence, and the University will take strict action against offenders. The University ensures that no ragging takes place by instituting stringent anti-ragging measures and provisions for strict punishments to defaulters.

2. SHORT TITLE

- 2.1 This document shall be called the "Policies on Anti Ragging Measures 2022".
- 2.2 This shall come into effect from the date of approval by the Board of Management of the Mohan Babu University and ratified by appropriate higher bodies.

3. EXTENT AND APPLICABILITY

- 3.1 These Policies shall apply to individual students, student groups, and student organizations.
- 3.2 The conduct of students both on and off-campus shall be governed by these Policies.
- 3.3 The Policies shall apply at all locations of the University, University-sponsored events, and events sponsored by the recognized student organizations.
- 3.4 These are also applicable to actions and behaviours of students and recognized student organizations that are exhibited directly or otherwise, either in person and/or through the use of any electronic medium.
- 3.5 Applicability of these Policies regarding student behaviour:
 - a) Occurring in any University facility or on any University property.
 - b) Occurring in connection with any University-sponsored, recognized, or approved program, visit, or activity.
 - c) That adversely affects the University's pursuit of its Mission or Vision.
 - d) That otherwise threatens the health or safety of any member of the University community.

4. DEFINITIONS

"Grievance" means a formal complaint that includes any kind of discontent or dissatisfaction or negative perception, whether expressed or not, arising out of anything connected with the University that a student or parent or staff member thinks, believes, or even feels, is unfair, unjust, or inequitable.

"Grievant" means a student, parent, staff member or group of students or parents or staff members submitting the grievance.

“Days” means working days exclusive of Sundays, holidays or vacation days as set forth in the academic calendar.

5. ANTI-RAGGING MEASURES

- i. Pursuant to the directives of the Honourable Supreme Court of India and in accordance with the UGC Regulations, on curbing the Menace of Ragging in Higher Educational Institutions, 2009, the University shall constitute the Anti-Ragging Committee and Anti-Ragging Squads for overseeing the strict and meticulous implementation of all the directives. The names of the members of the Anti-Ragging Committee and Anti-Ragging Squads shall be displayed along with their mobile numbers on the physical notice board and on the University website for the benefit of the students, especially the newly admitted students.

6. DEFINITION OF RAGGING

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

- i. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- ii. Indulging in rowdy or undisciplined activities by any student or student causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- iii. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- iv. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- v. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- vi. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- vii. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- viii. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from

actively or passively participating in the discomfiture to fresher or any other student.

- ix. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

7. MEASURES TO BE TAKEN BY THE UNIVERSITY AGAINST RAGGING

- i. i. The University shall educate the students enrolled in various programs at the beginning of each academic year about the Anti-Ragging Policy and Zero Tolerance for ragging at the University.
- ii. Each student, as well as his/her parents/ guardian, are mandatorily required to submit separate undertakings in the form of an affidavit at the time of admission to the effect that they are aware of the prohibition of ragging and the punishment prescribed both under penal laws as well as under these regulations.
- iii. Anti-ragging hoardings, banners, and billboards are displayed at prominent places in the University campus, including hostels, canteens, messes, cafeterias, buses, playgrounds, lawns, labs, etc.
- iv. Surprise checks of hostels/canteens/cafeteria/bus stop are carried out regularly. A close and regular liaison is maintained with the local police to guard against the incident of ragging. FIR will be lodged in Police Station on all reported ragging cases.
- v. Daily briefing of freshers shall be carried out by counsellors and coordinators. An anti-ragging committee of the students will be formed.
- vi. In case any student encounters ragging by any of the senior students, he is immediately required to contact the members of the anti-ragging committee, who will take immediate corrective action and necessary proceedings will be initiated against the culprits engaged in ragging activities.

8. PROHIBITION OF RAGGING

The University shall ensure that: -

- i. Ragging within the University campus including its Schools / Centres of Excellence and Hostels is strictly prohibited.
- ii. Ragging in any form is also prohibited in the private lodges/buildings where these University students are staying.
- iii. Ragging in any form is prohibited in hostel, mess, canteen, cafeteria & transport (University provided or privately arranged).

- iv. No person including students/staff/faculty shall participate or abet or propagate ragging in any form.

9. PUNISHMENT FOR RAGGING

The University shall take the following actions against the offenders: -

- i. Lodging FIR against the offender.
- ii. Filing a case at the jurisdictional court of law which may lead to rigorous imprisonment for up to 3 years.
- iii. Fine up to Rs. 2,50,000.00. (Rupees Two Lakhs Fifty Thousand only)
- iv. Expulsion from the University and consequent debarring from admission to any other academic institution in the country.

10. GENERAL OPERATING INSTRUCTIONS

10.1 Constitution and Responsibilities of the Anti-Ragging Committees

- i. Each Faculty will form an "Anti-Ragging Committee" headed by the Dean/Program Director/Proctor. It shall comprise of selected faculty members, parents, students from the fresher's category as well as seniors and designated non-academic staff.
- ii. This Committee will be fully and totally responsible to ensure that no incidence of ragging as given in this regulation takes place and will also monitor and ensure that the instructions of this regulation are followed fully at all times.
- iii. The Committee will also maintain vigil at all times and ensure that the Anti-Ragging Squads of the Institutions carry out their functions properly.

10.2 Constitution of the Anti-Ragging Squads and their Responsibilities

- i. Each Dean/Program Director/Proctor will constitute a number of Anti-Ragging Squads. The number of squads will be based on the number of blocks/floors and the strength of the students so that the anti-ragging measures can be effectively implemented.
- ii. Anti-Ragging Squads will comprise of senior faculty members, members from the Directorate of Student Affairs and responsible representatives of senior and fresher students. Its function will include patrolling the campus and the common areas. Maintain vigil at all times on all days by rotation as decided by Director (SA) and Chief Proctor and act if they notice any incidence of ragging in the campus.
- iii. The Squads will also have the responsibility to investigate incidences of

ragging and to report to the Anti-Ragging Committee for immediate action/punishment wherever required.

- iv. Dean/Program Director/Proctor will forward the names of Anti-Ragging Committees and Anti-Ragging Squads to the University Anti-Ragging Monitoring Cell.
- v. On the report of the Anti-ragging Squad or any other person who witnesses the incidence of ragging or on the complaint of any fresher student, immediate action will be taken by the Anti-Ragging Committee to decide on appropriate punishment from the list of punishments in the Policy and award it with intimation to the University Administration.

11. PROCESS FOR TAKING ACTION AGAINST DELINQUENT STUDENT(S)

- i. Anti-Ragging Squads will immediately report any incidence of ragging or abetment of ragging noticed by them to the Anti-Ragging Committee of each Faculty.
- ii. The Head of the Anti-Ragging Committee will act as per the situation which may include:
 - a) Recommendation of immediate suspension of involved students.
 - b) Sending reinforcements and/or any medical help if required.
 - c) Forward the main gist/report of the incident to the Anti-Ragging Committee.
- i. iii. The Anti-Ragging Committee of the concerned Faculty will examine the report and recommend appropriate punishment through the Directorate of Student Affairs with intimation to the Vice-Chancellor.

12. AMENDMENTS

This Policy will be reviewed periodically to rectify anomalies, if any, and to incorporate feedback received from the stakeholders, impact analysis and deliberations of the focus group constituted by the Vice-Chancellor